

**OPD Taskforce
Options for Management of OPD**

Position	Current Statutes		Option 1a		Option 1b		Option 02	
OPD Director			\$137,986	Exempt	\$137,986	Exempt		
Chief Public Defender	\$134,671	Exempt	134,671	Exempt	134,671	Exempt	\$134,671	Exempt
Appellate Defender/Chief Appellate Defender	121,336	Exempt	121,336	Exempt	121,336	Exempt	121,336	Exempt
Conflict Manager/Chief Conflict Defender	113,941	Non-exempt	108,001	Exempt	108,001	Exempt	108,001	Exempt
Regional Deputies (11)	1,304,396	Exempt	1,304,396	Exempt	1,304,396	Exempt	1,304,396	Exempt
Administrative Director/Central Service Administrator/Chief Administrator	124,003	Exempt	128,343	Non-exempt	128,343	Non-exempt	124,003	Exempt
Training Coordinator	118,161	Exempt	122,296	Non-exempt	122,296	Non-exempt	118,161	Exempt
Chief Contract Manager/Contract Manager	108,001	Exempt	111,781	Non-exempt	111,781	Non-exempt	108,001	Exempt
Total	\$2,024,508		\$2,168,809		\$2,168,809		\$2,018,567	
Cost difference from Current Statutes	-		\$144,301		\$144,301		(\$5,940)	

Assumptions

1. 2080 hours per year
2. 27% adder for benefits
3. Longevity at 3.5% based on 10 years of service (approximate age of agency) except where the current incumbent has more service credit
4. Moving from exempt to non-exempt would have a marginal cost related to the addition of longevity
5. OPD Director position base salary is based on the current salary for other agency heads (exempt from 2-18-103, MCA parts 1 through 3 and 10)